



## Code of Conduct

To ensure the safety and wellbeing of all those involved in the activities of **COVENTRY SLINGS CIC**, the highest standards of behaviour and professionalism are demanded from its representatives.

Remember, you are in a position of trust and responsibility. Following the guidelines below will reduce the likelihood of misinterpretations of your actions.

Representatives of **COVENTRY SLINGS CIC** commit to:

### 1. Planning

- Make plans with the best interests of the participants at the core and take into account participants' particular requirements e.g. religious, cultural or ethnic considerations or special needs
- Ensure that activity, including any equipment used, poses no danger to participants and is not likely to cause an accident

### 2. Behaviour and Professionalism

- Ensure that their behaviour and language is appropriate for the participants, taking into account age, gender, cultural background etc.
- Be friendly and approachable but keep professional boundaries
- Not be under the influence of alcohol or any illegal substance
- Avoid physical contact with participants. If contact is necessary, explain to the participant what the contact is for and change the approach if s/he is uncomfortable

### 3. Respect and Attitudes

- Treat all participants fairly and with dignity and respect
- Work in an open and accountable manner
- Take seriously any suspicion or allegation of abuse or dangerous practice or any disclosure of concern made
- Understand their role in all relevant policies and procedures

This policy was last reviewed on: 26/6/17

Signed: E. Taylor (Director)